

Core Operational Values

We commit ourselves to these values as we carry out God's plan for us.

Our Core Operational Values represent for us the much-needed aspect of accountability that is absent from many churches. These values represent the biblical behavioral standards of Concordia Lutheran Church. We individually embrace, and agree to hold one another accountable to, these standards of behavior as we seek to fulfill our mission: Community, Cultural Relevance, Empowerment, Encouragement, Excellence, and Integrity.

Community – We are passionately committed to unity and the living out of our lives together in Christ. As we live in a culture that innately advocates individualism, we find ourselves longing for meaningful connection with others. Support, quality relationships, and teamwork become life treasures that elude us. We therefore make every effort to create and maintain an environment of community worthy of our calling as Christians, and we affirm and uphold the God-given worth of each individual within this context. We are committed to treating all people with dignity and respect, and place the highest priority on resolving relational conflicts using Scripture as our guide. (Ephesians 4:1-5; Matthew 18:15-20; Acts 2:42-47; Colossians 3:12-14)

Cultural Relevance – We are passionately committed to a mindset that has a firm and accurate understanding of the world and community in which we live and serve. We will do whatever it takes, within the context of God's Word, to build bridges that reach new people for Jesus and that help them to grow in their relationship with Him. In our effort to fulfill the mission of Concordia, we advocate forms of communication that relate to our culture, language and methodologies that connect the de-churched and pre-believer to Jesus Christ in the unique community where we serve. (Acts 17:22-23; 1 Corinthians 9:20-23; Matthew 18:12-14.)

Empowerment – We are passionately committed to an environment that allows people to experience and enjoy the wholeness of being that which God intends for us to be in Jesus Christ. To that end we will commit ourselves to training, equipping, and empowering transformed people of all faith levels to live out a Christ-centered life. We will help people discover their God-given gifts, skills, and talents; and will encourage and support them as they use their skill-set to serve in Christ's kingdom and in our community. (1 Peter 4:10; Ephesians 4:11-13)

Encouragement - We are passionately committed to being a positive influence in the lives of the people that God brings us into contact with at church and in the world. We believe that discouragement steals the desire and enjoyment of service in Christ's kingdom. We commit ourselves to purposeful words and actions that support, encourage, and build one another up for service to our Lord and to others. (Colossians 2:2-3; 3:13; Romans 15:5-7; 1 Thessalonians 5:11; Hebrews 3:13; 10:25)

Excellence – We are passionately committed to doing our best for God in response to His love for us. We do not confuse excellence with perfection. Perfection is our ultimate destiny in Heaven. Excellence is a path we follow in service here on earth. We are a work in progress. We do believe, however, that we are called by God to pursue excellence in even the smallest of things, and to lead our lives in a way that authentically represents our love for Him. Therefore, we strive for excellence using every resource that God has placed at our disposal, and we commit ourselves to constant improvement, encouraging one another to this end. (1 Corinthians 9:24; Philippians 3:12; 4:8)

Integrity – We are passionately committed to the highest standards of conduct and behavior. We embrace honesty, authenticity, openness, fairness, respect and candor in all our dealings. We believe that everyone is deserving of these things in every situation, as we speak the truth in the context of our love for one another. (Ephesians 4:15-16; 22-26; 5:1-2; Proverbs 11:3)